

Report to Joint Consultative and Safety Committee

Subject: Current staffing issues (Standing Item)

Date: 30 August 2016

Author: Chief Executive
Service Manager; Organisational Development

1. Purpose of the Report

This is an information item highlighting to the Committee, any issues of particular interest that relate to the council's workforce.

2. Summary of current issues

2.1 July and mid-August saw the start of two senior officers into the organisation. Mike Avery started in July as the Planning Delivery Manager. This new role for the council is designed to allow us to focus on our development management processes in particular, and to ensure that our planning service is fit for purpose and responsive to both customer and Members' needs.

Separately, Mike Hill joined us in the middle of the current month as Deputy Chief Executive and Director of Financial Services. One of the particular briefs for this job is to lead on, and support, the implementation of innovative delivery models to encourage improved commercialisation of services.

2.2 This year's Employee Conference takes place over three half-days in early October. The themes of this year's event are "healthy body; healthy team" with sessions designed to give practical information about healthy eating and lively exercises to bring out what effective team working can achieve. Also at the conference it is hoped that there will be a short in-house video showing the range of services and how people really are "Serving People, Improving Lives" in very meaningful ways.

3. Recommendation

The Committee is asked to note this report.